

Diversity in Technology Initiative

Native American

The Native American Initiative was formed in 2006 and provides development and retention programs targeted toward Intel's current Native American employees. In 2013, we also began to offer leadership training, skills development, and networking opportunities.

Within Intel

- Native American 1st Year TouchPoint Program connects Native American employees in their first year at Intel with more experienced peers. The program facilitates integration for recent hires by providing them with resources and assisting them with the creation of their Intel network.
- Intel Native American Network (INAN) is a chartered strategic employee resource group with chapters located at Intel's U.S. sites. Though INAN's membership is inclusive, their charter is to provide leadership, professional development, and networking opportunities to members and help Native Americans advance their careers. INAN is called upon to help in the recruitment, development and retention of Native Americans.
- Blueprint for Extraordinary Performance is a leadership development series developed to address the challenges of isolation. Leveraging a cohort learning model, participants develop tools and skills they need to effectively navigate their careers at Intel, connect with each other, build more effective relationships with their managers and peers and drive their own development on a clear path toward progression.
- Leadership Edge is focused on enabling advancement from senior into executive roles, the Leadership Edge provides a platform where participants can strengthen their strategic business acumen and gain insight into leadership behaviors and skills that will best position them for a higher leadership role.
- **Mentor Programs:**
 - Blueprint Mentorship Program - Designed to strengthen leadership skills among previous Blueprint participants as well as provide valuable role models and sponsors to our employee resource groups, the Blueprint Mentorship Program establishes mentoring relationships between Blueprint Alumni and the Intel Latino Network and Network of Intel African American employees. Mentors and mentees are paired using information in Intel's Professional profile. Mentoring relationships vary from short to longer term as determined by individual needs.
 - INAN Mentoring gives Native American employees at all levels the opportunity to connect with other Intel employees in an effort to help them advance their careers.

Outside of Intel

- Intel has developed strategic partnerships with external community and advocacy organizations in the Native American community.
- [American Indian Science and Engineering Society](#) (AISES) has 197 chapters and 3,000 members across the U.S. It exists to substantially increase the representation of American Indians and Alaskan Natives in science, technology, engineering and math (STEM) studies and careers.

AISES works to prepare Native Americans for leadership positions throughout the U.S. Intel is a member of AISES's Corporate Advisory Council (CAC) which is the corporate voice that advises AISES's direction. Intel partners with AISES to find Native American talent.

- [National Action Council for Minorities in Engineering](#) (NACME): Intel continues to support its association with NACME, whose mission is to increase the number of successful African American, American Indian, and Latino women and men in science, technology, engineering, and mathematics (STEM) education and careers.

About Intel

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